GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:40
ANSWERED ON:24.07.2006
PENDING CASES IN CGIT- CUM- LABOUR COURTS
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether number of pending cases of industrial disputes in the Central Government Industrial Tribunal-cum-Labour Courts is increasing year by year;

(b) if so, the details thereof alongwith the reasons of increasing these numbers, State-wise; and

(c) the steps taken by the Government to dispose off these cases expeditiously?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR & EMPLOYMENT (SHRI CHANDRA SEKHAR SAHU)

(a): Yes, Sir.

(b): Details of Pendency/disposal of industrial disputes are maintained CGIT-wise. The details of pending cases during the last three years are at Annexure.

The reasons for the increase in the number of pending cases are as follows:-

(i) Parties seek frequent adjournments to file documents;

(ii) Absence of affected parties at the time of hearing;

(iii) Parties approach the High Courts or Supreme Court against order issued by the CGIT`s on preliminary points and hearing of the case is stayed for a long time leading to delay.

(c): The Government has taken following steps for expeditious disposal of industrial disputes:-

i) Five new Central Government Industrial Tribunal -cum-Labour Courts were set up at Ahmedabad, Ernakulam, Guwahati, Chandigarh and New Delhi during the Xth Five Year Plan in addition to the seventeen existing Central Government Industrial Tribunal -cum- Labour Courts, to expedite settlement of industrial disputes.

ii) A new scheme for adjudication of disputes through Lok Adalats has been introduced during the 10th Five Year Plan as an alternative grievance redressal mechanism.

iii) The pendency of cases is also monitored through monthly pendency reports sent by the CGIT`s.